### Attendees:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>First Name</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Vijay Kumar</td>
<td>D</td>
<td>Dawn</td>
<td>Becket</td>
</tr>
<tr>
<td>Matt Quale – Pres</td>
<td>X</td>
<td>Robert</td>
<td>Berkovits</td>
</tr>
<tr>
<td>Russ Miller – VP</td>
<td>X</td>
<td>Jim</td>
<td>Brennan</td>
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<tr>
<td>Alan Schultz – VP</td>
<td>X</td>
<td>Ernest</td>
<td>Churchville</td>
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<tr>
<td>Stan Warchaizer – VP</td>
<td>X</td>
<td>Carl</td>
<td>Clyde</td>
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<tr>
<td>Sevile Mannikarottu –</td>
<td>X</td>
<td>Hank</td>
<td>Guckes</td>
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<tr>
<td>Jason Rifkin – Tres</td>
<td>T</td>
<td>William</td>
<td>McGill</td>
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<tr>
<td>Brad Abrams – PP</td>
<td>T</td>
<td>Paul</td>
<td>McLaughlin</td>
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<tr>
<td>Eric Benshetler – PP</td>
<td>T</td>
<td>Jay</td>
<td>Olman</td>
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<td>Tim Carlsen – PP</td>
<td>T</td>
<td>Craig</td>
<td>Schorr</td>
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<tr>
<td>Farnia Fresnel – PP</td>
<td>X</td>
<td>Dane</td>
<td>Carswell</td>
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<tr>
<td>Marion Hubing – PP</td>
<td>X</td>
<td>Bill</td>
<td>Kane</td>
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<td>Walter Korn – PP</td>
<td>X</td>
<td>Nikos</td>
<td>Lioutas</td>
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<td>Harris Romanoff – PP</td>
<td>X</td>
<td>Harry</td>
<td>Vartanian</td>
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<tr>
<td>Dick Mulford – PP</td>
<td>X</td>
<td>Jeremy</td>
<td>Wang</td>
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<tr>
<td>Marion Hubing – PP</td>
<td>X</td>
<td>George</td>
<td>Hain</td>
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<td>Marion Hubing – PP</td>
<td>X</td>
<td>Rosette</td>
<td>Pyne</td>
</tr>
</tbody>
</table>

### Positions:

- Pres: President
- VP: Vice President
- Sec: Secretary
- Tres: Treasurer
- PP: Past President
- D: Director
- AD: Associate Director
- AL: At Large Member
- F/S: Penn Faculty/Staff
- UG – Undergraduate
- M – Masters student
I. **Call to Order (M. Quale)**
   - Called the meeting to order at 6:04 pm

   *Open Action Items:*

   *New Action Items:*
   **ACTION:** Owner – None

II. **President's Welcome and Remarks (M. Quale)**
   - Welcome everyone!
   - Welcomed first time attending members who introduced themselves:
   - Welcome to the last meeting of 2015.
   - Thank the board members who attended homecoming! It was a great football game and reception.
   - Farnia was unable to attend today. Farnia recently attended the Penn Diversity in Volunteering focus group. Will give more information about it later.

   *Open Action Items:*

   *New Action Items:*
   **ACTION:** Owner – None

III. **Development Office Report (G. Hain)**
   - Things are going well.
   - Leading the way is corporate support for research. $2M for the year goal, and already reached that.
     - Stan: is it unrestricted? George: No – research related.
   - Vijay is promoting building departments through junior faculty.
   - Roughly 40% of our faculty have chair positions.
   - Challenge to get Masters students as donors for Engineering.
   - Gabrielle informed us that we are hosting an event for graduate students to include a video chat by the Beijing Penn Club President, Dr. Loretta Evans, GEX’95, to discuss the Penn Alumni clubs.

   *Open Action Items:*

   *New Action Items:
IV. Career Services Report (R. Pyne)

- We had a very active internship recruiting effort in November.
- Three career fairs coming up – Spring career fair, startup, and biomedical.
- Helping to teach students to negotiate their offers.
- Tim: If a company wants to get involved with recruiting, should they contact you? Yes.
- Tiffany sent out the first email to sophomores about externship.
- Heather: Friend from KPMG interested in hiring engineers. Rosette: They can reach out to me and I can send it out. If for an experienced position, I can post to the Alumni group in LinkedIn.

Open Action Items:

New Action Items:
ACTION: Owner – None

V. Old Business:

a. Approval of the October 19, 2015 Minutes (Directors)
- Approved.

Open Action Items:

New Action Items:
ACTION: Owner – None

b. Open Action Item Review (S. Mannickarottu)
- Dawn – Reach out to Paul to discuss possible AWE-externship connection. – Done.
- Dawn – Get a sense of how many SWE-Philadelphia Penn alumni there are. - Done
- Farnia – Provide Eric with food scientist contact. – Farnia was not available at the meeting.

Open Action Items:
ACTION:
c. **Homecoming Recap (S. Warchaizer)**
   - Terrific event. There was a huge crowd.
   - Much of the board was present. Thanks!
   - Many students were there at the end.
   - Quakers won a last minute game.
   - Matt: Any sense of numbers? Gabrielle: 140 signed in.
   - Tim: Nice job in getting the food stations and to be able to handle the flow of people.
   - George: Good weather, good football team, and who we are playing is what defines attendance.
   - Stan: I hope sport wins help with donations!
   - Tim: In terms of all events, the Taste of Penn, was not organized well. It was held in Houston Hall. We were there at 6:20, and it started at 6. Very crowded. Had to leave.

Open Action Items:

New Action Items:
**ACTION:** Owner – None

d. **Back to Penn Engineering Recap (A. Schultz)**
   - Had a very successful Back to Penn Engineering event.
   - The material presented in the circuit and systems class was interesting.
   - Mentored by upper-class students who were not teaching assistants.
   - Students showed completed circuits from last year.
   - To all those who were there, we can be very proud of the connections we have with Penn Engineering.
   - Thanks Gabrielle who agreed to contact Dean Kumar’s office for the coordination of a tour of his lab in conjunction with the March 2016 meeting.
   - Matt: Missed last year, but it was very good to see what students have been doing.
   - Tim: Professor allows us to introduce ourselves. Students were in awe with the variety of ages.
     - Matt: It was great for students to see the range of careers.

Open Action Items:

New Action Items:
**ACTION:** Owner – None

e. **EAS Website/Social Networking (R. Miller)**
• Russ was not available.

**Open Action Items:**

**New Action Items:**

**ACTION:** Owner – None

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**VI. New Business:**

**a. Senior Design Competition (W. Korn)**

- We have finally locked in, ie. Gabrielle, the awards ceremony date. It will be held in the Penn Museum. Thursday April 28th in 2016.
- Alan: Same day as senior design competition? Walt: Yes.
- New faculty member in charge of Senior Design: Russell Composto. Jay, Gabrielle, and I had a meeting with him. Great meeting. Talked about having no revolutionary changes this year. He doesn’t have any either. The thing that we will concentrate on, ie. Jay, is electronic polling.
- Jay is investigating this polling business and setting up a meeting with Sid to discuss.
- Jay moves into his new house on Friday, so we’ll have some breathing space.
- Rosette: Would you consider making it a competition to make this app?
- Matt: the only problem I see is maintenance. Software updates and other problems might come up but students would not be around to fix it.
- Stan: Would the app have to be the same for both apple and non-apple? Matt: Not necessarily.
- Tim: Perhaps web interface? Sevile: Perhaps Google Forms?

**Open Action Items:**

**New Action Items:**

**ACTION:**

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**b. Philly Alumni Networking (S. Mannickarottu)**

- Reserved a room at Cavanaugh’s Headhouse in Old City.
- Reserved for Tuesday April 5 from 6-8 pm.
- Should be able to provide Happy Hour pricing.
- The bar recommended that we request pre-registration so that we can provide an idea
of the number of people.

- The next step would be to email the alumni in the Philadelphia area.
- Tim: Is there a graduation year range that you are targeting? Sevile: For this first one, no.
- Matt: Suggested that Sevile consider using evite as people can that see others who are attending. This might encourage greater interest.
- Matt: Perhaps interface with the Penn Club of Philadelphia to generate interest.

Open Action Items:

New Action Items:
ACTION: Owner – Item

c. Penn Club Philly/EAS (E. Benshetler)
- Not too much to report.
- Gabrielle is trying to see if anyone from SEAS is available to see if there’s someone who could fit.
- Matt: For the benefit of our new comers, Eric is looking to host a joint event with the Penn Club of Philadelphia with the SEAS Alumni.
- Three people will be talking on the science and engineering of food beverages.

Open Action Items:

New Action Items:
ACTION: Owner – Item

d. Mentoring/Externship (P. McLaughlin)
- Paul provided an update to Matt as he was unable to attend the meeting.
- Externships:
  - November is a key month for the Externship program as the call to students to enroll is issued on Nov 1, and they have till the 15th to sign up.
  - This year, juniors (along with sophomores and 1st grad year students) are invited to participate.
  - We have a 95% return rate for companies hosting student externs; reasons for non-returnees is due to change in jobs or travel during the hosting period, so the return rate is quite strong.
  - For those on the alumni board – there’s still time to enroll as a sponsor / host; if interested please contact Tiffany Franklin (tiffany@exchange.upenn.edu) for details.
- Mentoring Program
The Mentoring program is also in full swing in November, with the 2015 program wrapping up by Thanksgiving. Mentors and Mentees will be invited to provide feedback on the program, and this feedback will then be compiled and ready for our January board meeting.

For the 2016 program, new and current mentors will be solicited starting in December and invited to provide a profile or update to an existing profile.

If interested in the mentorship program, please contact Jamie Grant (jamie00@upenn.edu) for more details.

- Matt: It’s a great opportunity. Encourage you to be involved.

**Open Action Items:**

**New Action Items:**

**ACTION: Owner – Item**

e. **Student Engagement – AWE/SWE (D. Becket)**

- Updated that AWE was interested in interested in being aware of job opportunities.
- Connected with Paul. Was able to have Paul meet with Michaele.
- He offered to have AWE members visit Honeywell as well.
- SWE-Philadelphia discussed a Penn tour and other possible events. Based on Sevile’s update, will reach back about the Networking event.

**Open Action Items:**

**New Action Items:**

**ACTION:**

VII. **Around the Table (All)**

- Matt: Last meeting in the Dean’s conference room. We will be back in Levine 307 starting January.
- Rosette: Loretta is terrific. Helped us with several programs.
- Jeremy: We have a couple of date options for the Masters Alumni networking event. Considering Sweeten Alumni House on March 24th. Rosette: Might it be too close to Easter? Board Members: Yes. Jeremy: Other option is Tuesday, February the 23rd.
- Tim: Please put me on agenda for the PE presentation. Had a great time with Homecoming.
- Jim: received nominees for Yarnell award. Will be reviewing.
- Bob: Looking into speakers. Will avoid the dates in which the board is planning lab tours.
- Gabrielle: The EAS appreciation event will be on Saturday February 6th, tentatively.
• Alan: Thank all those who attended Back to Penn Engineering night. Will be in Florida through most of December and January. Wish everyone happy holidays!
• Matt: Enjoy Thanksgiving holidays. Reminder that the January meeting is early.

New Action Items:
ACTION: Matt – Update calendar to reflect Board Appreciation dinner.

VIII. Adjournment (M. Quale)
• Adjourned at 6:58 pm.

The next meeting is scheduled for January 11, 2016 at 6:00pm in Levine 307 (Location to be confirmed).

Minutes prepared and submitted by Sevile Mannickarottu.